

## Director of Youth and Young Adults Ministries JOB DESCRIPTION

**POSITION TITLE:** Director of Youth and Young Adults Ministries

**REPORTS TO:** The Senior Pastor

**EMPLOYMENT STATUS:** Full-Time, Salaried

### SUMMARY

This position is responsible for the oversight of youth ministries which consists of grades 6-12, as well as young adult ministries in the church. This position involves being a teacher, providing leadership, casting vision and managing staff.

### SPIRITUAL & CHARACTER QUALIFICATIONS

- Have a clear testimony of faith in Jesus Christ and a passionate, growing, personal relationship with Him
- Meet the biblical qualifications for an overseer (I Timothy 3:1-7; Titus 1:5-9)
- Be a self-starter with drive, passion and initiative
- Have a teachable & humble spirit and be willing to be held accountable
- Possess the spiritual gifts of teaching (Romans 12:7), leadership (Romans 12:8) and administration (I Corinthians 12:28)

### ESSENTIAL DUTIES

#### Redemption Identity

*Promote and support all Redemption Identity/DNA including the Mission Statement and 6 Distinctives*

- Oversee and execute all areas of connection and integration within respective ministries
- Train all ministry leaders in the Redemption Identity and culture
- Oversee follow up communication with new visitors
- Oversee ongoing relations between leaders and students, in order to foster discipleship throughout the ministries

#### Ministry Services/Events

*Oversee and execute a time of fellowship, worship, teaching and accountability on a weekly basis for the junior-high and high-school students as well as the young adults. Organize and execute all special events.*

- Develop and launch a young adults ministry
- Prepare messages and teach the word of God with boldness to students at the mid-high and high-school age levels
- Create and organize the weekly time of small group accountability for all age levels
- Implement a time of fellowship between students and leaders before each Youth Ministry service
- Supervise, provide oversight and evaluate the Youth Ministry worship teams
- Organize, plan and execute all Youth Ministry camps, events and outreach opportunities

#### Staff & Volunteer Supervision and Development

*Lead, assist, develop and train youth ministry staff and volunteers.*

- Train and equip adult leaders to serve in the junior-high and high-school Youth Ministries
- Recruit and maintain volunteer youth leadership teams
- Develop and maintain healthy youth worship teams
- Develop and oversee the volunteer and/or part-time staff of all ministries
- Come alongside parents to assist them in leading/teaching their teens in spiritual growth

**Administration**

*Oversee and execute all administrative tasks.*

- Prepare and maintain an annual budget for the both ministries
- Oversee the creation of all promotional materials for both ministries
- Manage all administrative duties pertaining to all Student Ministry camps, events and outreach opportunities

**Other Pastoral Tasks**

- Participate in pastoral care activities such as discipleship and counseling, marriage services and funerals, hospital calls and other visits of need; particularly as it relates to the people of the Youth Ministry
- Engage and support the broader ministries of Redemption such as outreach opportunities and events
- Conduct baptism interviews as it relates to people in the Youth Ministry

**SPECIAL PROJECTS/OTHER DUTIES**

All staff members, including the Youth and Young Adult Ministry Director, are expected to model flexibility, a willingness to take part in church activities and initiatives that may be outside their normal day-to-day responsibilities and to model servant leadership in their positions at all times. In recognition of this, the Director of Youth and Young Adult Ministries must be an example of this to all leadership and staff members at all times.

This job description is subject to annual review and revision.